

Protect Your People Protect Your Business

Sexual Harassment Prevention Training



Employers are legally obligated to take "reasonable steps" to prevent sexual harassment of their employees, meaning they must proactively identify potential risks and implement measures to mitigate them, rather than just reacting to incidents when they occur.

From October 2026 employers will be obliged to take **all** reasonable steps to prevent the sexual harassment of their staff. They will also be required to prevent sexual harassment by third parties as well as fellow employees.

Providing your managers with appropriate training is a great start to demonstrating your proactivity when it comes to sexual harassment prevention. We have developed 3 levels of training pack, designed to suit your business' needs:

Choose a level of support that is right for you

Core

Essential Foundations

A ready-to-use training solution for employers to deliver internally.

- training slides
- training script
- sexual harassment policy
- workplace risk assessment

Ideal for: businesses that want a practical internal delivery option

£750+VAT (£650+VAT for Holistic HR clients)

Bespoke

Tailored to your organisation

A customised, recorded training session, supported by tailored documentation.

- bespoke recorded training session
- tailored policy
- workplace risk assessment
- organisation-specific content

Ideal for: employers seeking a more personalised approach

£1,750+VAT (£1,500+VAT for Holistic HR clients)

Complete

Expert-led support

Interactive live training delivered by our employment law specialists.

- engaging and interactive session led by one or more of our team, tailored to your organisation
- sexual harassment policy
- workplace risk assessment

Ideal for: employers seeking a more interactive approach

Price available on request with discount for Holistic HR clients

We can help you ensure you are prepared
Contact us today to find out which pack would be best for you and your business



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